

**GENERAL LIABILITY AND PHOTOGRAPHIC  
RELEASE AGREEMENT  
(18 years or older)**

I, \_\_\_\_\_ (herein "Participant"), wish to participate in the Higher Calling Conference 2017 (herein the "Activity") sponsored by Higher Calling Los Angeles, a ministry SOON Movement / Korea Campus Crusade for Christ, Inc., a California non-profit religious corporation, d.b.a. "Cru" (herein the "Ministry"). This Activity is scheduled to take place from December 20th, 2017 to December 23rd, 2017.

Ministry and Participant agree that the Activity poses potential **Risks**. "Risks" include, but are not limited to, the following: Physical injury or property damage related to traveling by plane, bus, train, car, truck, van, or any other vehicle; Other general risks to person or property associated with travel; Encountering or experiencing sickness, illness, disease, accident, injury or damage to Participant's person or personal property, or even death; Loss or destruction of Participant's personal property; Exposure to emotionally disturbing conditions; Exposure to harsh, extreme, or substandard conditions; Crime; Any and all inherent risks associated with any Recreational Activity in which the Participant participates during the duration of the Activity; or Any and all inherent risks with international travel including, but not limited to: political instability; rioting; natural disasters; lack of electricity, running water, or sewage and supplies; harsh sleeping conditions; evacuation from the Activity location; and lack of access to medical care.

For and in consideration of Ministry allowing Participant to participate in the Activity and other good and valuable consideration the receipt and sufficiency of which is acknowledged, Participant and Participant's personal representatives, assigns, heirs, distributees, guardians and next of kin (herein the "Releasors") release, waive, discharge and covenant not to sue Ministry and its officers, employees, and agents (herein the "Releasees"), from all liability to the Releasors, on account of injury to Participant or death to Participant or injury to the property of Participant, **whether caused by the negligence of Releasees or otherwise**, while Participant is participating in the Activity.

Participant is fully aware of the **Risks** and other hazards inherent in the Activity and voluntarily assumes the **Risks** and all other risks of loss, damage, or injury that may be sustained by the Participant while participating in the Activity.

Participant acknowledges that as a part of this Release he/she shall be 100% liable to pay for all medical expenses resulting or to result from any injury incurred during, or as a result of, participation in the Activity.

Furthermore, Participant understands that Participant's **voice or image** may be recorded at this Activity or in travel to and from the Activity location. Participant irrevocably grant to Ministry the perpetual, royalty-free license and permission to use, reuse, publish, republish Participant's **voice, likeness and photograph**, and to the extent provided by Participant, name and biography, as included in video or audio recordings or photographs from the event, in whole or in part, at Ministry's sole discretion, in conjunction with the Ministry Uses and promotion thereof. Ministry Uses include, but are not limited to, DVDs, photographs, cassettes, compact discs, transcripts and publications in written, electronic, digital and other formats now existing or later developed for sale, license, distribution, transmission or posting or download from the Internet.

Participant warrants that he/she has fully read and understands this Liability Release Agreement and voluntarily signs the same, and that no oral representations, statements or inducements apart from the foregoing written agreement have been made to Participant.

**CAUTION: READ BEFORE SIGNING**

**Date:** \_\_\_\_\_

\_\_\_\_\_ (Signed- Participant) \_\_\_\_\_ (Please Print Name)

\_\_\_\_\_ (Signed- Witness) \_\_\_\_\_ (Please Print Name)

**DO NOT CARRY THIS PAGE OUTSIDE OF THE U.S.**

**STATEMENT OF POLICIES**

**I. Policy: Crisis Management**

It is the policy of Cru that in the event any of its members, their families, or its facilities is threatened by a significant crisis, a Crisis Management Team will be formed to handle the crisis through resolution and follow-up.

**II. Policy: Ransom and Extortion**

It is the policy of Cru that ransom or other extortion should not be paid. If at all possible, alternative resolutions that do not involve the payment of ransom or extortion should be sought during negotiations. The final decision regarding resolutions shall be made by the Crisis Manager.

**III. Policy: Families of Hostages**

It is the policy of Cru that in the event of a hostage seizure involving Cru personnel, the family of the hostage will be evacuated to a safe location as soon as possible.

**IV. Policy: Evacuation**

It is the policy of Cru that the decision to evacuate a particular area shall be made by the appropriate Area Team Leader (herein "ATL"). If the emergency is sudden and normal communication to the ATL is not possible, the appropriate person in authority has the discretion to decide to evacuate if he/she feels that it would be unsafe to remain.

**V. Policy: Participant Care**

It is the policy of Cru that those personnel who are directly involved in a crisis receive an initial and follow-up evaluation from a qualified mental health professional. These evaluations shall occur immediately following a crisis and again no more than six months later. Cru shall cover the cost of these evaluations and necessary treatments.

Participant has read the above policy statements. Participant understands and accepts these statements of Cru's operational approach to crisis management.

Participant agrees to fully cooperate with the directions of their ministry leaders and crisis team leaders in the event of any crisis. This includes fully obeying decisions that call for relocation of the participant including the early termination of the project and a return to the United States. To the fullest extent of their control, Participant agrees that their families will also cooperate with the crisis teams.

Participant is informed and agrees that his/her failure to comply with crisis team instructions will not only put his/her own safety at risk, but could jeopardize the safety of others on his/her team, or other ministry staff at the same location or in the same country.

Participant further gives permission to Cru to handle all negotiations on Participant's behalf in the event that Participant is involved in a crisis situation, and to make any necessary decisions to insure the well-being of Participant.

**CAUTION: READ BEFORE SIGNING**

**Date:** \_\_\_\_\_

\_\_\_\_\_ (Signed – Participant)

\_\_\_\_\_ (Please Print Name)